



## Erasmus+ Programme: The Welcoming Environment for Leading and Learning

### Work package n°3 - Methodology of Effective Leadership

#### Practical activity for school managers in Romania

**Description:** A practical activity that schools managers in Romania (ant not only) could carry out to improve their leadership and management skills could be to organize a project to improve the quality of education in their school.

**Title:** Project to improve the quality of education

**Purpose:** Elaboration of an action plan and implementation of concrete initiatives to improve the quality of education in the school, under the leadership of school managers.

#### Stage 1

**Assessment of the current situation:** School managers and the management team constitute a project team and carry out a detailed assessment of the current situation of the school in terms of the quality of education, identifying the strengths and weaknesses of the educational process.

#### Stage 2

**Goal setting:** Based on the initial assessment, the project team sets clear and measurable goals for improving the quality of education in the school, as well as realistic deadlines for achieving them.

#### Stage 3

**Action plan development:** School managers work with the project team to develop a detailed action plan that includes specific initiatives to achieve the set goals, resources needed, responsibilities, and deadlines.



## Stage 4

**Implementation of initiatives:** The project team implements the action plan, under the supervision and coordination of school managers. These initiatives could include, for example, the development of continuous training programs for teachers, the implementation of active learning methods in the classroom or the strengthening of partnerships with the local community.

## Stage 5

**Monitoring and evaluating progress:** School managers monitor and evaluate progress in implementing the action plan, identifying potential obstacles or problems, and adjusting the plan accordingly.

## Stage 6

**Evaluation of results:** After the completion of the project, school managers and the project team evaluate the results achieved against the initial objectives and identify lessons learned and good practices that can be applied in the future.