



Erasmus+ Programme: The Welcoming Environment for Leading and Learning

Work package n°3 - Methodology of Effective Leadership

Inspirational case study for school managers in Romania

Case study: Elena Pop – Romanian Principal

Context:

Elena Pop is the director of a Secondary School in a provincial town in Romania. The school has approximately 600 students and 45 teaching staff, and faces various challenges, including declining student numbers, aging infrastructure, and limited resources.

The Challenge:

Elena faces several challenges as a school principal, including improving school results, modernizing school infrastructure, and effectively managing limited financial and human resources.

Objectives:

- ✓ Increasing the school performance of students through the implementation of active and differentiated learning strategies.
- ✓ Modernizing school infrastructure to create a safe and stimulating learning environment.
- ✓ Improving communication and involvement of the local community in school life.



Actions:

- It developed a medium-term strategic plan to guide the school's development over the next three years, focusing on the established objectives.
- Projects were initiated to rehabilitate the school's infrastructure, including renovating classrooms and modernizing technological equipment.
- Promoted collaboration with parents and the local community by organizing open educational events and programs.
- Effectively managed the available financial resources, prioritizing investments according to the priority needs of the school.

Results:

- School performance has increased and the pass rate in national exams has improved significantly.
- The school's infrastructure has been modernized, creating a more pleasant and safer learning environment for students and teachers.
- Relations with parents and the local community have strengthened, and their involvement in school activities has increased.